

First United Methodist Child Care Center

Expulsion Policy

Suspension & Expulsion

First United Methodist Child Care Center reserves the right to suspend or expel a child at any time for good cause. This includes, but is not limited to, the following examples:

1. The continued failure of the parent/guardian(s) to report absences in a timely manner.
2. The continued failure of a parent/guardian(s) to pick-up their child in a timely manner at the end of the program day.
3. Any act or omission on the part of parent/guardian(s) or child that presents a health, safety, or security issue.
4. Recurrent behavioral problems including, but not limited to, inappropriate physical interaction, bullying including verbal and physical intimidation, and discrimination.
5. Delinquent payments.
6. Violation of the Parent/Guardian Code of Conduct.

First United Methodist Child Care Center will not dismiss a child based solely on the child's parent/guardian(s) complaint to the Department of Children & Families, Early Learning Coalition of Osceola County, or 4C regarding alleged violations of the program. The Program Director and/or program's Administrative Assistant will use parent/guardian conferences and documentation to support a suspension or expulsion of a child.

The parent/guardian(s) will receive advanced written notification of a suspension or expulsion from the program (approximately one week's notice) unless the circumstance warrants immediate suspension or expulsion (i.e. dangerous or potentially unsafe behavior). First United Methodist Child Care Center will refer parent/guardian(s) to Child Care Resource and Referral for more appropriate, alternate child care arrangements for their child when such advanced notice is given.

If a parent/guardian believes that the decision for suspension or expulsion was unfair, they may request a conference with the Program Director and program's Administrative Assistant to review and resolve the complaint; this conference will take place within ten working days of the request. If the Program Director and program's Administrative Assistant cannot resolve the complaint, parent/guardian(s) may follow First United Methodist Child Care grievance policy procedure to resolve the complaint.

If a child is suspended or expelled from the program, the Program Director and program's Administrative Assistant will assist the parent/guardian in gathering their child's belongings at the time of dismissal.

The parent/guardian and child are required to immediately leave the program site in a calm and respectful manner. Should any parent/guardian become violent or aggressive, First United Methodist Child Care employees reserves the right to request assistance from local police.

Following a suspension or expulsion, any parent/guardian or child who harasses, threatens, or causes harm to anyone affiliated with First United Methodist Child Care Center may be prosecuted to the fullest extent of the law.

The parent/guardian of a suspended or expelled child are required to call and request an appointment with the Program Director and program's Administrative Assistant if he/she wishes to return to the program site. Appointments to return to the program site are made at the sole discretion of First United Methodist Child Care.